How Business Development Inc. Measures RESULTS[®]

From Select Training & Coaching Programs

- A. Business Development Inc. measures and reports a combination of **tangible** and **intangible** results/outcomes.
- B. Both tangible and intangible outcomes are categorized within **five levels of results** attained over the course of a program. Each level is carefully measured cumulatively using different approaches and tools and are reported to the firm.
 - 1. The first level of results is participants **REACTION/SATISFACTION**.
 - 2. The second level of results is participants **WHAT HAS BEEN GAINED/LEARNED.**
 - 3. The third level of results is EFFORT/APPLICATION/IMPLEMENTATION.
 - 4. The fourth level of results is **NEW CLIENTS/NEW MATTERS/CASES**.
 - 5. The fifth level of results is actual, measured **ROI** = **RETURN ON INVESTMENT.**
- C. Depending upon the scope, many of our programs come with a **Guaranteed 3x ROI (return on investment) or Your Money Back.**

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