

Group or Team Self-Evaluation

Agree or Disagree?

1. Members of our group are committed to accomplishing our objectives.
2. Members of our group get a lot of encouragement for new ideas.
3. Members of our group freely express their real views.
4. Every member of our group has a clear idea of the group's goals.
5. Everyone is involved in the decisions we have to make.
6. We tell each other how we are feeling.
7. All group members display respect for each other.
8. The feelings among group members tend to pull us together.
9. Everyone's opinion gets listened to.
10. There is very little bickering among group members.
11. We have the right skills, personalities and sufficiently motivated group members.
12. This group is challenging and fun to work with.
13. What needs to be done next is clear and correct.
14. I am satisfied with the progress of the group to date in moving toward its objectives.

Source: McKenna and Maister, First Among Equals, Free Press, 2002

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